



Course Information

Division	Business
Contact Hours	60
Total Credits	4

Prerequisites

BMGT 201 MANAGEMENT PRINCIPLES OR BUSAD 151 INTRODUCTION TO BUSINESS

Course Description

The focus of this course is on business organization and management as they apply to the human resource functions of recruitment, selection, placement, orientation, and training. Attention is given to job analysis and evaluation, moral measurement, and maintenance, union-management relationships, and employee's economic and physical security.

This course is a suggested core course for students pursuing an AAS in Business Management

Program Outcomes Addressed by this Course:

Upon successful completion of this course, students should be able to meet the program outcomes listed below:

Students will demonstrate understanding of basic management functions.

Students will demonstrate a broad understanding of the U.S. business environment.

Students will demonstrate understanding of global business

Students will demonstrate understanding of human resource management principles.

Course Outcomes

In order to evidence success in this course, the students will be able to:

1. **Demonstrate understanding of techniques and strategies implemented in successful human resource planning**

Linked Program Outcomes

Students will demonstrate understanding of human resource management principles.

2. **Demonstrate understanding of the employee recruitment and selection process**

Linked Program Outcomes

Students will demonstrate understanding of human resource management principles.

3. **Describe effective and efficient employee training and development programs**

Linked Program Outcomes

Students will demonstrate understanding of basic management functions.

Students will demonstrate understanding of human resource management principles

4. **Identify and define techniques for employee performance evaluation management.**

Linked Program Outcomes

Students will demonstrate understanding of human resource management principles.



5. **Explain global issues in human resource management**
Linked Program Outcomes
Students will demonstrate understanding of human resource management principles
Students will demonstrate understanding of basic management functions.
Students will demonstrate understanding of global business

6. **Explain human resource management and employee relations**
Linked Program Outcomes
Students will demonstrate a broad understanding of the U.S. business environment.
Students will demonstrate understanding of basic management functions
Students will demonstrate understanding of human resource management principles

7. **Demonstrate understanding of compensation and employee benefit management**
Linked Program Outcomes
Students will demonstrate understanding of human resource management principles.

8. **Demonstrate understanding of international human resource management**
Linked Program Outcomes
Students will demonstrate understanding of human resource management principles.
Students will demonstrate understanding of global business

9. **Apply appropriate theories and procedures related to employee health and safety**
Linked Program Outcomes
Students will demonstrate understanding of basic management functions.
Students will demonstrate understanding of human resource management principles

10. **Demonstrate understanding of job analysis and design**
Linked Program Outcomes
Students will demonstrate understanding of basic management functions.
Students will demonstrate understanding of human resource management principles

11. **Explain technology issues in human resource management**
Linked Program Outcomes
Students will demonstrate understanding of human resource management principles.

12. **Demonstrate understanding of the legal requirements in human resource management**
Linked Program Outcomes
Students will demonstrate understanding of human resource management principles